





Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38	113.96									
39	117.98	117.98								
40	122.14	122.14	122.14							
41	126.44	126.44	126.44	126.44						
42	130.90	130.90	130.90	130.90	130.90					
43	135.51	135.51	135.51	135.51	135.51	135.51				
44	140.28	140.28	140.28	140.28	140.28	140.28	140.28			
45	145.23	145.23	145.23	145.23	145.23	145.23	145.23	145.23		
46	150.34	150.34	150.34	150.34	150.34	150.34	150.34	150.34	150.34	
47	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64	155.64
48	161.12	161.12	161.12	161.12	161.12	161.12	161.12	161.12	161.12	161.12
49	166.79	166.79	166.79	166.79	166.79	166.79	166.79	166.79	166.79	166.79
50	172.66	172.66	172.66	172.66	172.66	172.66	172.66	172.66	172.66	172.66
51	178.73	178.73	178.73	178.73	178.73	178.73	178.73	178.73	178.73	178.73
52	185.02	185.02	185.02	185.02	185.02	185.02	185.02	185.02	185.02	185.02
53	191.53	191.53	191.53	191.53	191.53	191.53	191.53	191.53	191.53	191.53
54	198.27	198.27	198.27	198.27	198.27	198.27	198.27	198.27	198.27	198.27
55	205.24	205.24	205.24	205.24	205.24	205.24	205.24	205.24	205.24	205.24
56	212.46	212.46	212.46	212.46	212.46	212.46	212.46	212.46	212.46	212.46
57	219.93	219.93	219.93	219.93	219.93	219.93	219.93	219.93	219.93	219.93
58	227.66	227.66	227.66	227.66	227.66	227.66	227.66	227.66	227.66	227.66
59	235.66	235.66	235.66	235.66	235.66	235.66	235.66	235.66	235.66	235.66
60	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>	<b>270.14</b>
61	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>	<b>266.45</b>
62	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>	<b>262.53</b>
63	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>	<b>258.41</b>
64	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>	<b>254.08</b>
65	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>	<b>249.56</b>
66	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>	<b>244.83</b>
67	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>	<b>239.90</b>
68	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
69	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>	<b>229.42</b>
70	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>	<b>223.87</b>
71	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>	<b>218.13</b>
72	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>	<b>212.19</b>
73	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>	<b>206.07</b>
74	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>	<b>199.77</b>
75	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>	<b>193.31</b>
76	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>	<b>186.69</b>
77	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>	<b>179.93</b>
78	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>	<b>173.05</b>
79	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>	<b>166.05</b>
80	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>	<b>158.97</b>
81	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>	<b>151.82</b>
82	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>	<b>144.62</b>
83	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>	<b>137.40</b>
84	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>	<b>130.17</b>
85	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>	<b>122.96</b>
86	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>	<b>115.81</b>
87	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>	<b>108.72</b>
88	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>	<b>101.75</b>
89	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>	<b>94.90</b>
90	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>	<b>88.22</b>
91	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>	<b>81.70</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 2 - Cost per \$1,000 of Salary to Purchase 2 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	235.96									
40	244.28	244.28								
41	252.88	252.88	252.88							
42	261.80	261.80	261.80	261.80						
43	271.02	271.02	271.02	271.02	271.02					
44	280.56	280.56	280.56	280.56	280.56	280.56				
45	290.46	290.46	290.46	290.46	290.46	290.46	290.46			
46	300.68	300.68	300.68	300.68	300.68	300.68	300.68	300.68		
47	311.28	311.28	311.28	311.28	311.28	311.28	311.28	311.28	311.28	
48	322.24	322.24	322.24	322.24	322.24	322.24	322.24	322.24	322.24	322.24
49	333.58	333.58	333.58	333.58	333.58	333.58	333.58	333.58	333.58	333.58
50	345.32	345.32	345.32	345.32	345.32	345.32	345.32	345.32	345.32	345.32
51	357.46	357.46	357.46	357.46	357.46	357.46	357.46	357.46	357.46	357.46
52	370.04	370.04	370.04	370.04	370.04	370.04	370.04	370.04	370.04	370.04
53	383.06	383.06	383.06	383.06	383.06	383.06	383.06	383.06	383.06	383.06
54	396.54	396.54	396.54	396.54	396.54	396.54	396.54	396.54	396.54	396.54
55	410.48	410.48	410.48	410.48	410.48	410.48	410.48	410.48	410.48	410.48
56	424.92	424.92	424.92	424.92	424.92	424.92	424.92	424.92	424.92	424.92
57	439.86	439.86	439.86	439.86	439.86	439.86	439.86	439.86	439.86	439.86
58	455.32	455.32	455.32	455.32	455.32	455.32	455.32	455.32	455.32	455.32
59	471.32	471.32	471.32	471.32	471.32	471.32	471.32	471.32	471.32	471.32
60	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>	<b>540.28</b>
61	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>	<b>532.90</b>
62	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>	<b>525.06</b>
63	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>	<b>516.82</b>
64	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>	<b>508.16</b>
65	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>	<b>499.12</b>
66	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>	<b>489.66</b>
67	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>	<b>479.80</b>
68	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>
69	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>	<b>458.84</b>
70	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>	<b>447.74</b>
71	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>	<b>436.26</b>
72	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>	<b>424.38</b>
73	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>	<b>412.14</b>
74	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>	<b>399.54</b>
75	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>	<b>386.62</b>
76	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>	<b>373.38</b>
77	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>	<b>359.86</b>
78	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>	<b>346.10</b>
79	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>	<b>332.10</b>
80	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>	<b>317.94</b>
81	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>	<b>303.64</b>
82	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>	<b>289.24</b>
83	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>	<b>274.80</b>
84	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>	<b>260.34</b>
85	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>	<b>245.92</b>
86	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>	<b>231.62</b>
87	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>	<b>217.44</b>
88	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>	<b>203.50</b>
89	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>	<b>189.80</b>
90	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>	<b>176.44</b>
91	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>	<b>163.40</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40	366.42									
41	379.32	379.32								
42	392.70	392.70	392.70							
43	406.53	406.53	406.53	406.53						
44	420.84	420.84	420.84	420.84	420.84					
45	435.69	435.69	435.69	435.69	435.69	435.69				
46	451.02	451.02	451.02	451.02	451.02	451.02	451.02			
47	466.92	466.92	466.92	466.92	466.92	466.92	466.92	466.92		
48	483.36	483.36	483.36	483.36	483.36	483.36	483.36	483.36	483.36	
49	500.37	500.37	500.37	500.37	500.37	500.37	500.37	500.37	500.37	500.37
50	517.98	517.98	517.98	517.98	517.98	517.98	517.98	517.98	517.98	517.98
51	536.19	536.19	536.19	536.19	536.19	536.19	536.19	536.19	536.19	536.19
52	555.06	555.06	555.06	555.06	555.06	555.06	555.06	555.06	555.06	555.06
53	574.59	574.59	574.59	574.59	574.59	574.59	574.59	574.59	574.59	574.59
54	594.81	594.81	594.81	594.81	594.81	594.81	594.81	594.81	594.81	594.81
55	615.72	615.72	615.72	615.72	615.72	615.72	615.72	615.72	615.72	615.72
56	637.38	637.38	637.38	637.38	637.38	637.38	637.38	637.38	637.38	637.38
57	659.79	659.79	659.79	659.79	659.79	659.79	659.79	659.79	659.79	659.79
58	682.98	682.98	682.98	682.98	682.98	682.98	682.98	682.98	682.98	682.98
59	706.98	706.98	706.98	706.98	706.98	706.98	706.98	706.98	706.98	706.98
60	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>	<b>810.42</b>
61	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>	<b>799.35</b>
62	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>	<b>787.59</b>
63	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>	<b>775.23</b>
64	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>	<b>762.24</b>
65	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>	<b>748.68</b>
66	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>	<b>734.49</b>
67	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>	<b>719.70</b>
68	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>
69	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>	<b>688.26</b>
70	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>	<b>671.61</b>
71	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>	<b>654.39</b>
72	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>	<b>636.57</b>
73	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>	<b>618.21</b>
74	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>	<b>599.31</b>
75	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>	<b>579.93</b>
76	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>	<b>560.07</b>
77	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>	<b>539.79</b>
78	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>	<b>519.15</b>
79	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>	<b>498.15</b>
80	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>	<b>476.91</b>
81	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>	<b>455.46</b>
82	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>	<b>433.86</b>
83	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>	<b>412.20</b>
84	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>	<b>390.51</b>
85	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>	<b>368.88</b>
86	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>	<b>347.43</b>
87	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>	<b>326.16</b>
88	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>	<b>305.25</b>
89	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>	<b>284.70</b>
90	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>	<b>264.66</b>
91	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>	<b>245.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41	505.76									
42	523.60	523.60								
43	542.04	542.04	542.04							
44	561.12	561.12	561.12	561.12						
45	580.92	580.92	580.92	580.92	580.92					
46	601.36	601.36	601.36	601.36	601.36	601.36				
47	622.56	622.56	622.56	622.56	622.56	622.56	622.56			
48	644.48	644.48	644.48	644.48	644.48	644.48	644.48	644.48		
49	667.16	667.16	667.16	667.16	667.16	667.16	667.16	667.16	667.16	
50	690.64	690.64	690.64	690.64	690.64	690.64	690.64	690.64	690.64	690.64
51	714.92	714.92	714.92	714.92	714.92	714.92	714.92	714.92	714.92	714.92
52	740.08	740.08	740.08	740.08	740.08	740.08	740.08	740.08	740.08	740.08
53	766.12	766.12	766.12	766.12	766.12	766.12	766.12	766.12	766.12	766.12
54	793.08	793.08	793.08	793.08	793.08	793.08	793.08	793.08	793.08	793.08
55	820.96	820.96	820.96	820.96	820.96	820.96	820.96	820.96	820.96	820.96
56	849.84	849.84	849.84	849.84	849.84	849.84	849.84	849.84	849.84	849.84
57	879.72	879.72	879.72	879.72	879.72	879.72	879.72	879.72	879.72	879.72
58	910.64	910.64	910.64	910.64	910.64	910.64	910.64	910.64	910.64	910.64
59	942.64	942.64	942.64	942.64	942.64	942.64	942.64	942.64	942.64	942.64
60	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>	<b>1080.56</b>
61	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>	<b>1065.80</b>
62	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>	<b>1050.12</b>
63	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>	<b>1033.64</b>
64	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>	<b>1016.32</b>
65	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>	<b>998.24</b>
66	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>	<b>979.32</b>
67	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>	<b>959.60</b>
68	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>
69	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>	<b>917.68</b>
70	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>	<b>895.48</b>
71	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>	<b>872.52</b>
72	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>	<b>848.76</b>
73	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>	<b>824.28</b>
74	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>	<b>799.08</b>
75	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>	<b>773.24</b>
76	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>	<b>746.76</b>
77	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>	<b>719.72</b>
78	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>	<b>692.20</b>
79	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>	<b>664.20</b>
80	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>	<b>635.88</b>
81	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>	<b>607.28</b>
82	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>	<b>578.48</b>
83	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>	<b>549.60</b>
84	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>	<b>520.68</b>
85	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>	<b>491.84</b>
86	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>	<b>463.24</b>
87	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>	<b>434.88</b>
88	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>	<b>407.00</b>
89	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>	<b>379.60</b>
90	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>	<b>352.88</b>
91	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>	<b>326.80</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42	654.50									
43	677.55	677.55								
44	701.40	701.40	701.40							
45	726.15	726.15	726.15	726.15						
46	751.70	751.70	751.70	751.70	751.70					
47	778.20	778.20	778.20	778.20	778.20	778.20				
48	805.60	805.60	805.60	805.60	805.60	805.60	805.60			
49	833.95	833.95	833.95	833.95	833.95	833.95	833.95	833.95		
50	863.30	863.30	863.30	863.30	863.30	863.30	863.30	863.30	863.30	
51	893.65	893.65	893.65	893.65	893.65	893.65	893.65	893.65	893.65	893.65
52	925.10	925.10	925.10	925.10	925.10	925.10	925.10	925.10	925.10	925.10
53	957.65	957.65	957.65	957.65	957.65	957.65	957.65	957.65	957.65	957.65
54	991.35	991.35	991.35	991.35	991.35	991.35	991.35	991.35	991.35	991.35
55	1026.20	1026.20	1026.20	1026.20	1026.20	1026.20	1026.20	1026.20	1026.20	1026.20
56	1062.30	1062.30	1062.30	1062.30	1062.30	1062.30	1062.30	1062.30	1062.30	1062.30
57	1099.65	1099.65	1099.65	1099.65	1099.65	1099.65	1099.65	1099.65	1099.65	1099.65
58	1138.30	1138.30	1138.30	1138.30	1138.30	1138.30	1138.30	1138.30	1138.30	1138.30
59	1178.30	1178.30	1178.30	1178.30	1178.30	1178.30	1178.30	1178.30	1178.30	1178.30
60	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>	<b>1350.70</b>
61	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>	<b>1332.25</b>
62	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>	<b>1312.65</b>
63	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>	<b>1292.05</b>
64	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>	<b>1270.40</b>
65	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>	<b>1247.80</b>
66	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>	<b>1224.15</b>
67	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>	<b>1199.50</b>
68	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>
69	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>	<b>1147.10</b>
70	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>	<b>1119.35</b>
71	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>	<b>1090.65</b>
72	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>	<b>1060.95</b>
73	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>	<b>1030.35</b>
74	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>	<b>998.85</b>
75	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>	<b>966.55</b>
76	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>	<b>933.45</b>
77	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>	<b>899.65</b>
78	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>	<b>865.25</b>
79	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>	<b>830.25</b>
80	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>	<b>794.85</b>
81	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>	<b>759.10</b>
82	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>	<b>723.10</b>
83	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>	<b>687.00</b>
84	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>	<b>650.85</b>
85	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>	<b>614.80</b>
86	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>	<b>579.05</b>
87	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>	<b>543.60</b>
88	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>	<b>508.75</b>
89	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>	<b>474.50</b>
90	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>	<b>441.10</b>
91	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>	<b>408.50</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 3 and 4 Employees

	Years of Credited Service (Before Purchase)													
Age	14	15	16	17	18	19	20	21	22	23	24	25	26	
25														
26														
27														
28														
29														
30	518.10													
31	536.40	536.40												
32	555.30	555.30	555.30											
33	574.92	574.92	574.92	574.92										
34	595.20	595.20	595.20	595.20	595.20									
35	616.20	616.20	616.20	616.20	616.20	616.20								
36	637.92	637.92	637.92	637.92	637.92	637.92	637.92							
37	660.42	660.42	660.42	660.42	660.42	660.42	660.42	660.42						
38	683.76	683.76	683.76	683.76	683.76	683.76	683.76	683.76	683.76					
39	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88	707.88				
40	732.84	732.84	732.84	732.84	732.84	732.84	732.84	732.84	732.84	732.84	732.84			
41	758.64	758.64	758.64	758.64	758.64	758.64	758.64	758.64	758.64	758.64	758.64	758.64		
42	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	785.40	
43	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	813.06	
44	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	841.68	
45	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	871.38	
46	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	902.04	
47	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	933.84	
48	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	966.72	
49	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	
50	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	
51	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	
52	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	
53	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	
54	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	
55	1229.04	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	
56	1264.81	1272.27	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	
57	1296.46	1309.27	1317.00	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	
58	1323.52	1341.99	1355.27	1363.29	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	
59	1345.52	1369.96	1389.11	1402.88	1411.19	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	
60	1368.54	1425.47	1477.00	1523.04	1563.51	1598.32	1620.84	1620.84	1620.84	1620.84	1620.84	1620.84	1620.84	
61	1404.67	1455.95	1501.73	1541.92	1576.43	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	
62	1433.69	1479.16	1519.02	1553.18	1575.18	1575.18	1575.18	1575.18	1575.18	1575.18	1575.18	1575.18	1575.18	
63	1455.47	1494.97	1528.75	1550.46	1550.46	1550.46	1550.46	1550.46	1550.46	1550.46	1550.46	1550.46	1550.46	
64	1469.71	1503.09	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	1524.48	
65	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	1497.36	
66	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	1468.98	
67	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	1439.40	
68	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	1408.56	
69	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	1376.52	
70	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	1343.22	
71	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	1308.78	
72	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	1273.14	
73	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	1236.42	
74	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	1198.62	
75	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	1159.86	
76	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	1120.14	
77	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	1079.58	
78	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	1038.30	
79	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	996.30	
80	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	953.82	
81	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	910.92	
82	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	867.72	
83	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	824.40	
84	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	781.02	
85	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	737.76	
86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	694.86	
87	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	652.32	
88	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	610.50	
89	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	569.40	
90	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	529.32	
91	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	490.20	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43	813.06									
44	841.68	841.68								
45	871.38	871.38	871.38							
46	902.04	902.04	902.04	902.04						
47	933.84	933.84	933.84	933.84	933.84					
48	966.72	966.72	966.72	966.72	966.72	966.72				
49	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74	1000.74			
50	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96	1035.96		
51	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	1072.38	
52	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12	1110.12
53	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18	1149.18
54	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62	1189.62
55	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44	1231.44
56	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76	1274.76
57	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58	1319.58
58	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96	1365.96
59	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96	1413.96
60	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>	<b>1620.84</b>
61	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>	<b>1598.70</b>
62	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>	<b>1575.18</b>
63	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>	<b>1550.46</b>
64	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>	<b>1524.48</b>
65	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>	<b>1497.36</b>
66	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>	<b>1468.98</b>
67	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>	<b>1439.40</b>
68	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>
69	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>	<b>1376.52</b>
70	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>	<b>1343.22</b>
71	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>	<b>1308.78</b>
72	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>	<b>1273.14</b>
73	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>	<b>1236.42</b>
74	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>	<b>1198.62</b>
75	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>	<b>1159.86</b>
76	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>	<b>1120.14</b>
77	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>	<b>1079.58</b>
78	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>	<b>1038.30</b>
79	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>	<b>996.30</b>
80	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>	<b>953.82</b>
81	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>	<b>910.92</b>
82	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>	<b>867.72</b>
83	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>	<b>824.40</b>
84	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>	<b>781.02</b>
85	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>	<b>737.76</b>
86	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>	<b>694.86</b>
87	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>	<b>652.32</b>
88	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>	<b>610.50</b>
89	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>	<b>569.40</b>
90	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>	<b>529.32</b>
91	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>	<b>490.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44	981.96									
45	1016.61	1016.61								
46	1052.38	1052.38	1052.38							
47	1089.48	1089.48	1089.48	1089.48						
48	1127.84	1127.84	1127.84	1127.84	1127.84					
49	1167.53	1167.53	1167.53	1167.53	1167.53	1167.53				
50	1208.62	1208.62	1208.62	1208.62	1208.62	1208.62	1208.62			
51	1251.11	1251.11	1251.11	1251.11	1251.11	1251.11	1251.11	1251.11		
52	1295.14	1295.14	1295.14	1295.14	1295.14	1295.14	1295.14	1295.14	1295.14	1295.14
53	1340.71	1340.71	1340.71	1340.71	1340.71	1340.71	1340.71	1340.71	1340.71	1340.71
54	1387.89	1387.89	1387.89	1387.89	1387.89	1387.89	1387.89	1387.89	1387.89	1387.89
55	1436.68	1436.68	1436.68	1436.68	1436.68	1436.68	1436.68	1436.68	1436.68	1436.68
56	1487.22	1487.22	1487.22	1487.22	1487.22	1487.22	1487.22	1487.22	1487.22	1487.22
57	1539.51	1539.51	1539.51	1539.51	1539.51	1539.51	1539.51	1539.51	1539.51	1539.51
58	1593.62	1593.62	1593.62	1593.62	1593.62	1593.62	1593.62	1593.62	1593.62	1593.62
59	1649.62	1649.62	1649.62	1649.62	1649.62	1649.62	1649.62	1649.62	1649.62	1649.62
60	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>	<b>1890.98</b>
61	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>	<b>1865.15</b>
62	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>	<b>1837.71</b>
63	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>	<b>1808.87</b>
64	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>	<b>1778.56</b>
65	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>	<b>1746.92</b>
66	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>	<b>1713.81</b>
67	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>	<b>1679.30</b>
68	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>
69	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>	<b>1605.94</b>
70	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>	<b>1567.09</b>
71	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>	<b>1526.91</b>
72	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>	<b>1485.33</b>
73	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>	<b>1442.49</b>
74	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>	<b>1398.39</b>
75	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>	<b>1353.17</b>
76	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>	<b>1306.83</b>
77	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>	<b>1259.51</b>
78	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>	<b>1211.35</b>
79	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>	<b>1162.35</b>
80	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>	<b>1112.79</b>
81	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>	<b>1062.74</b>
82	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>	<b>1012.34</b>
83	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>	<b>961.80</b>
84	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>	<b>911.19</b>
85	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>	<b>860.72</b>
86	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>	<b>810.67</b>
87	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>	<b>761.04</b>
88	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>	<b>712.25</b>
89	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>	<b>664.30</b>
90	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>	<b>617.54</b>
91	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>	<b>571.90</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45	1161.84									
46	1202.72	1202.72								
47	1245.12	1245.12	1245.12							
48	1288.96	1288.96	1288.96	1288.96						
49	1334.32	1334.32	1334.32	1334.32	1334.32					
50	1381.28	1381.28	1381.28	1381.28	1381.28	1381.28				
51	1429.84	1429.84	1429.84	1429.84	1429.84	1429.84	1429.84			
52	1480.16	1480.16	1480.16	1480.16	1480.16	1480.16	1480.16	1480.16		
53	1532.24	1532.24	1532.24	1532.24	1532.24	1532.24	1532.24	1532.24	1532.24	1532.24
54	1586.16	1586.16	1586.16	1586.16	1586.16	1586.16	1586.16	1586.16	1586.16	1586.16
55	1641.92	1641.92	1641.92	1641.92	1641.92	1641.92	1641.92	1641.92	1641.92	1641.92
56	1699.68	1699.68	1699.68	1699.68	1699.68	1699.68	1699.68	1699.68	1699.68	1699.68
57	1759.44	1759.44	1759.44	1759.44	1759.44	1759.44	1759.44	1759.44	1759.44	1759.44
58	1821.28	1821.28	1821.28	1821.28	1821.28	1821.28	1821.28	1821.28	1821.28	1821.28
59	1885.28	1885.28	1885.28	1885.28	1885.28	1885.28	1885.28	1885.28	1885.28	1885.28
60	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>	<b>2161.12</b>
61	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>	<b>2131.60</b>
62	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>	<b>2100.24</b>
63	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>	<b>2067.28</b>
64	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>	<b>2032.64</b>
65	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>	<b>1996.48</b>
66	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>	<b>1958.64</b>
67	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>	<b>1919.20</b>
68	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>
69	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>	<b>1835.36</b>
70	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>	<b>1790.96</b>
71	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>	<b>1745.04</b>
72	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>	<b>1697.52</b>
73	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>	<b>1648.56</b>
74	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>	<b>1598.16</b>
75	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>	<b>1546.48</b>
76	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>	<b>1493.52</b>
77	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>	<b>1439.44</b>
78	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>	<b>1384.40</b>
79	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>	<b>1328.40</b>
80	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>	<b>1271.76</b>
81	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>	<b>1214.56</b>
82	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>	<b>1156.96</b>
83	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>	<b>1099.20</b>
84	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>	<b>1041.36</b>
85	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>	<b>983.68</b>
86	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>	<b>926.48</b>
87	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>	<b>869.76</b>
88	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>	<b>814.00</b>
89	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>	<b>759.20</b>
90	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>	<b>705.76</b>
91	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>	<b>653.60</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46	1353.06									
47	1400.76	1400.76								
48	1450.08	1450.08	1450.08							
49	1501.11	1501.11	1501.11	1501.11						
50	1553.94	1553.94	1553.94	1553.94	1553.94					
51	1608.57	1608.57	1608.57	1608.57	1608.57	1608.57				
52	1665.18	1665.18	1665.18	1665.18	1665.18	1665.18	1665.18			
53	1723.77	1723.77	1723.77	1723.77	1723.77	1723.77	1723.77	1723.77		
54	1784.43	1784.43	1784.43	1784.43	1784.43	1784.43	1784.43	1784.43	1784.43	1784.43
55	1847.16	1847.16	1847.16	1847.16	1847.16	1847.16	1847.16	1847.16	1847.16	1847.16
56	1912.14	1912.14	1912.14	1912.14	1912.14	1912.14	1912.14	1912.14	1912.14	1912.14
57	1979.37	1979.37	1979.37	1979.37	1979.37	1979.37	1979.37	1979.37	1979.37	1979.37
58	2048.94	2048.94	2048.94	2048.94	2048.94	2048.94	2048.94	2048.94	2048.94	2048.94
59	2120.94	2120.94	2120.94	2120.94	2120.94	2120.94	2120.94	2120.94	2120.94	2120.94
60	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>	<b>2431.26</b>
61	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>	<b>2398.05</b>
62	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>	<b>2362.77</b>
63	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>	<b>2325.69</b>
64	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>	<b>2286.72</b>
65	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>	<b>2246.04</b>
66	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>	<b>2203.47</b>
67	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>	<b>2159.10</b>
68	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>
69	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>	<b>2064.78</b>
70	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>	<b>2014.83</b>
71	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>	<b>1963.17</b>
72	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>	<b>1909.71</b>
73	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>	<b>1854.63</b>
74	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>	<b>1797.93</b>
75	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>	<b>1739.79</b>
76	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>	<b>1680.21</b>
77	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>	<b>1619.37</b>
78	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>	<b>1557.45</b>
79	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>	<b>1494.45</b>
80	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>	<b>1430.73</b>
81	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>	<b>1366.38</b>
82	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>	<b>1301.58</b>
83	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>	<b>1236.60</b>
84	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>	<b>1171.53</b>
85	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>	<b>1106.64</b>
86	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>	<b>1042.29</b>
87	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>	<b>978.48</b>
88	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>	<b>915.75</b>
89	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>	<b>854.10</b>
90	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>	<b>793.98</b>
91	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>	<b>735.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47	1556.40									
48	1611.20	1611.20								
49	1667.90	1667.90	1667.90							
50	1726.60	1726.60	1726.60	1726.60						
51	1787.30	1787.30	1787.30	1787.30	1787.30					
52	1850.20	1850.20	1850.20	1850.20	1850.20	1850.20				
53	1915.30	1915.30	1915.30	1915.30	1915.30	1915.30	1915.30			
54	1982.70	1982.70	1982.70	1982.70	1982.70	1982.70	1982.70	1982.70		
55	2052.40	2052.40	2052.40	2052.40	2052.40	2052.40	2052.40	2052.40	2052.40	2052.40
56	2124.60	2124.60	2124.60	2124.60	2124.60	2124.60	2124.60	2124.60	2124.60	2124.60
57	2199.30	2199.30	2199.30	2199.30	2199.30	2199.30	2199.30	2199.30	2199.30	2199.30
58	2276.60	2276.60	2276.60	2276.60	2276.60	2276.60	2276.60	2276.60	2276.60	2276.60
59	2356.60	2356.60	2356.60	2356.60	2356.60	2356.60	2356.60	2356.60	2356.60	2356.60
60	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>	<b>2701.40</b>
61	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>	<b>2664.50</b>
62	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>	<b>2625.30</b>
63	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>	<b>2584.10</b>
64	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>	<b>2540.80</b>
65	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>	<b>2495.60</b>
66	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>	<b>2448.30</b>
67	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>	<b>2399.00</b>
68	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>
69	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>	<b>2294.20</b>
70	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>	<b>2238.70</b>
71	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>	<b>2181.30</b>
72	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>	<b>2121.90</b>
73	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>	<b>2060.70</b>
74	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>	<b>1997.70</b>
75	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>	<b>1933.10</b>
76	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>	<b>1866.90</b>
77	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>	<b>1799.30</b>
78	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>	<b>1730.50</b>
79	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>	<b>1660.50</b>
80	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>	<b>1589.70</b>
81	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>	<b>1518.20</b>
82	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>	<b>1446.20</b>
83	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>	<b>1374.00</b>
84	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>	<b>1301.70</b>
85	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>	<b>1229.60</b>
86	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>	<b>1158.10</b>
87	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>	<b>1087.20</b>
88	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>	<b>1017.50</b>
89	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>	<b>949.00</b>
90	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>	<b>882.20</b>
91	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>	<b>817.00</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48	1772.32									
49	1834.69	1834.69								
50	1899.26	1899.26	1899.26							
51	1966.03	1966.03	1966.03	1966.03						
52	2035.22	2035.22	2035.22	2035.22	2035.22					
53	2106.83	2106.83	2106.83	2106.83	2106.83	2106.83				
54	2180.97	2180.97	2180.97	2180.97	2180.97	2180.97	2180.97			
55	2257.64	2257.64	2257.64	2257.64	2257.64	2257.64	2257.64	2257.64		
56	2337.06	2337.06	2337.06	2337.06	2337.06	2337.06	2337.06	2337.06	2337.06	2337.06
57	2419.23	2419.23	2419.23	2419.23	2419.23	2419.23	2419.23	2419.23	2419.23	2419.23
58	2504.26	2504.26	2504.26	2504.26	2504.26	2504.26	2504.26	2504.26	2504.26	2504.26
59	2592.26	2592.26	2592.26	2592.26	2592.26	2592.26	2592.26	2592.26	2592.26	2592.26
60	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>	<b>2971.54</b>
61	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>	<b>2930.95</b>
62	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>	<b>2887.83</b>
63	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>	<b>2842.51</b>
64	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>	<b>2794.88</b>
65	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>	<b>2745.16</b>
66	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>	<b>2693.13</b>
67	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>	<b>2638.90</b>
68	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
69	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>	<b>2523.62</b>
70	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>	<b>2462.57</b>
71	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>	<b>2399.43</b>
72	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>	<b>2334.09</b>
73	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>	<b>2266.77</b>
74	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>	<b>2197.47</b>
75	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>	<b>2126.41</b>
76	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>	<b>2053.59</b>
77	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>	<b>1979.23</b>
78	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>	<b>1903.55</b>
79	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>	<b>1826.55</b>
80	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>	<b>1748.67</b>
81	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>	<b>1670.02</b>
82	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>	<b>1590.82</b>
83	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>	<b>1511.40</b>
84	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>	<b>1431.87</b>
85	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>	<b>1352.56</b>
86	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>	<b>1273.91</b>
87	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>	<b>1195.92</b>
88	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>	<b>1119.25</b>
89	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>	<b>1043.90</b>
90	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>	<b>970.42</b>
91	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>	<b>898.70</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	2001.48									
50	2071.92	2071.92								
51	2144.76	2144.76	2144.76							
52	2220.24	2220.24	2220.24	2220.24						
53	2298.36	2298.36	2298.36	2298.36	2298.36					
54	2379.24	2379.24	2379.24	2379.24	2379.24	2379.24				
55	2462.88	2462.88	2462.88	2462.88	2462.88	2462.88	2462.88			
56	2549.52	2549.52	2549.52	2549.52	2549.52	2549.52	2549.52	2549.52		
57	2639.16	2639.16	2639.16	2639.16	2639.16	2639.16	2639.16	2639.16	2639.16	
58	2731.92	2731.92	2731.92	2731.92	2731.92	2731.92	2731.92	2731.92	2731.92	2731.92
59	2827.92	2827.92	2827.92	2827.92	2827.92	2827.92	2827.92	2827.92	2827.92	2827.92
60	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>	<b>3241.68</b>
61	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>	<b>3197.40</b>
62	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>	<b>3150.36</b>
63	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>	<b>3100.92</b>
64	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>	<b>3048.96</b>
65	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>	<b>2994.72</b>
66	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>	<b>2937.96</b>
67	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>	<b>2878.80</b>
68	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
69	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>	<b>2753.04</b>
70	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>	<b>2686.44</b>
71	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>	<b>2617.56</b>
72	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>	<b>2546.28</b>
73	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>	<b>2472.84</b>
74	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>	<b>2397.24</b>
75	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>	<b>2319.72</b>
76	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>	<b>2240.28</b>
77	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>	<b>2159.16</b>
78	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>	<b>2076.60</b>
79	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>	<b>1992.60</b>
80	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>	<b>1907.64</b>
81	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>	<b>1821.84</b>
82	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>	<b>1735.44</b>
83	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>	<b>1648.80</b>
84	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>	<b>1562.04</b>
85	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>	<b>1475.52</b>
86	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>	<b>1389.72</b>
87	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>	<b>1304.64</b>
88	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>	<b>1221.00</b>
89	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>	<b>1138.80</b>
90	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>	<b>1058.64</b>
91	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>	<b>980.40</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
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40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50	2244.58									
51	2323.49	2323.49								
52	2405.26	2405.26	2405.26							
53	2489.89	2489.89	2489.89	2489.89						
54	2577.51	2577.51	2577.51	2577.51	2577.51					
55	2668.12	2668.12	2668.12	2668.12	2668.12	2668.12				
56	2761.98	2761.98	2761.98	2761.98	2761.98	2761.98	2761.98			
57	2859.09	2859.09	2859.09	2859.09	2859.09	2859.09	2859.09	2859.09		
58	2959.58	2959.58	2959.58	2959.58	2959.58	2959.58	2959.58	2959.58	2959.58	
59	3063.58	3063.58	3063.58	3063.58	3063.58	3063.58	3063.58	3063.58	3063.58	
60	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>	<b>3511.82</b>
61	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>	<b>3463.85</b>
62	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>	<b>3412.89</b>
63	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>	<b>3359.33</b>
64	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>	<b>3303.04</b>
65	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>	<b>3244.28</b>
66	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>	<b>3182.79</b>
67	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>	<b>3118.70</b>
68	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
69	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>	<b>2982.46</b>
70	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>	<b>2910.31</b>
71	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>	<b>2835.69</b>
72	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>	<b>2758.47</b>
73	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>	<b>2678.91</b>
74	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>	<b>2597.01</b>
75	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>	<b>2513.03</b>
76	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>	<b>2426.97</b>
77	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>	<b>2339.09</b>
78	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>	<b>2249.65</b>
79	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>	<b>2158.65</b>
80	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>	<b>2066.61</b>
81	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>	<b>1973.66</b>
82	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>	<b>1880.06</b>
83	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>	<b>1786.20</b>
84	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>	<b>1692.21</b>
85	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>	<b>1598.48</b>
86	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>	<b>1505.53</b>
87	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>	<b>1413.36</b>
88	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>	<b>1322.75</b>
89	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>	<b>1233.70</b>
90	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>	<b>1146.86</b>
91	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>	<b>1062.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51	2502.22									
52	2590.28	2590.28								
53	2681.42	2681.42	2681.42							
54	2775.78	2775.78	2775.78	2775.78						
55	2873.36	2873.36	2873.36	2873.36	2873.36					
56	2974.44	2974.44	2974.44	2974.44	2974.44	2974.44				
57	3079.02	3079.02	3079.02	3079.02	3079.02	3079.02	3079.02			
58	3187.24	3187.24	3187.24	3187.24	3187.24	3187.24	3187.24	3187.24		
59	3299.24	3299.24	3299.24	3299.24	3299.24	3299.24	3299.24	3299.24	3299.24	
60	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>	<b>3781.96</b>
61	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>	<b>3730.30</b>
62	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>	<b>3675.42</b>
63	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>	<b>3617.74</b>
64	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>	<b>3557.12</b>
65	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>	<b>3493.84</b>
66	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>	<b>3427.62</b>
67	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>	<b>3358.60</b>
68	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
69	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>	<b>3211.88</b>
70	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>	<b>3134.18</b>
71	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>	<b>3053.82</b>
72	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>	<b>2970.66</b>
73	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>	<b>2884.98</b>
74	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>	<b>2796.78</b>
75	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>	<b>2706.34</b>
76	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>	<b>2613.66</b>
77	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>	<b>2519.02</b>
78	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>	<b>2422.70</b>
79	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>	<b>2324.70</b>
80	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>	<b>2225.58</b>
81	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>	<b>2125.48</b>
82	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>	<b>2024.68</b>
83	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>	<b>1923.60</b>
84	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>	<b>1822.38</b>
85	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>	<b>1721.44</b>
86	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>	<b>1621.34</b>
87	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>	<b>1522.08</b>
88	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>	<b>1424.50</b>
89	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>	<b>1328.60</b>
90	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>	<b>1235.08</b>
91	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>	<b>1143.80</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
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48										
49										
50										
51										
52	2775.30									
53	2872.95	2872.95								
54	2974.05	2974.05	2974.05							
55	3078.60	3078.60	3078.60	3078.60						
56	3186.90	3186.90	3186.90	3186.90	3186.90					
57	3298.95	3298.95	3298.95	3298.95	3298.95	3298.95				
58	3414.90	3414.90	3414.90	3414.90	3414.90	3414.90	3414.90			
59	3534.90	3534.90	3534.90	3534.90	3534.90	3534.90	3534.90	3534.90		
60	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>	<b>4052.10</b>
61	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>	<b>3996.75</b>
62	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>	<b>3937.95</b>
63	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>	<b>3876.15</b>
64	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>	<b>3811.20</b>
65	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>	<b>3743.40</b>
66	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>	<b>3672.45</b>
67	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>	<b>3598.50</b>
68	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
69	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>	<b>3441.30</b>
70	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>	<b>3358.05</b>
71	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>	<b>3271.95</b>
72	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>	<b>3182.85</b>
73	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>	<b>3091.05</b>
74	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>	<b>2996.55</b>
75	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>	<b>2899.65</b>
76	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>	<b>2800.35</b>
77	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>	<b>2698.95</b>
78	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>	<b>2595.75</b>
79	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>	<b>2490.75</b>
80	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>	<b>2384.55</b>
81	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>	<b>2277.30</b>
82	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>	<b>2169.30</b>
83	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>	<b>2061.00</b>
84	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>	<b>1952.55</b>
85	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>	<b>1844.40</b>
86	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>	<b>1737.15</b>
87	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>	<b>1630.80</b>
88	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>	<b>1526.25</b>
89	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>	<b>1423.50</b>
90	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>	<b>1323.30</b>
91	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>	<b>1225.50</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53	3064.48								
54	3172.32	3172.32							
55	3283.84	3283.84	3283.84						
56	3399.36	3399.36	3399.36	3399.36					
57	3518.88	3518.88	3518.88	3518.88	3518.88				
58	3642.56	3642.56	3642.56	3642.56	3642.56	3642.56			
59	3770.56	3770.56	3770.56	3770.56	3770.56	3770.56	3770.56		
60	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	<b>4322.24</b>	
61	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>	<b>4263.20</b>
62	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>	<b>4200.48</b>
63	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>	<b>4134.56</b>
64	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>	<b>4065.28</b>
65	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>	<b>3992.96</b>
66	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>	<b>3917.28</b>
67	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>	<b>3838.40</b>
68	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>
69	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>	<b>3670.72</b>
70	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>	<b>3581.92</b>
71	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>	<b>3490.08</b>
72	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>	<b>3395.04</b>
73	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>	<b>3297.12</b>
74	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>	<b>3196.32</b>
75	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>	<b>3092.96</b>
76	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>	<b>2987.04</b>
77	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>	<b>2878.88</b>
78	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>	<b>2768.80</b>
79	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>	<b>2656.80</b>
80	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>	<b>2543.52</b>
81	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>	<b>2429.12</b>
82	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>	<b>2313.92</b>
83	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>	<b>2198.40</b>
84	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>	<b>2082.72</b>
85	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>	<b>1967.36</b>
86	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>	<b>1852.96</b>
87	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>	<b>1739.52</b>
88	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>	<b>1628.00</b>
89	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>	<b>1518.40</b>
90	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>	<b>1411.52</b>
91	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>	<b>1307.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54	3370.59									
55	3489.08	3489.08								
56	3611.82	3611.82	3611.82							
57	3738.81	3738.81	3738.81	3738.81						
58	3870.22	3870.22	3870.22	3870.22	3870.22					
59	4006.22	4006.22	4006.22	4006.22	4006.22	4006.22				
60	<b>4592.38</b>	<b>4592.38</b>	<b>4592.38</b>	<b>4592.38</b>	<b>4592.38</b>	<b>4592.38</b>	<b>4592.38</b>			
61	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>	<b>4529.65</b>		
62	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>	<b>4463.01</b>
63	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>	<b>4392.97</b>
64	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>	<b>4319.36</b>
65	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>	<b>4242.52</b>
66	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>	<b>4162.11</b>
67	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>	<b>4078.30</b>
68	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
69	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>	<b>3900.14</b>
70	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>	<b>3805.79</b>
71	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>	<b>3708.21</b>
72	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>	<b>3607.23</b>
73	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>	<b>3503.19</b>
74	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>	<b>3396.09</b>
75	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>	<b>3286.27</b>
76	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>	<b>3173.73</b>
77	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>	<b>3058.81</b>
78	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>	<b>2941.85</b>
79	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>	<b>2822.85</b>
80	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>	<b>2702.49</b>
81	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>	<b>2580.94</b>
82	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>	<b>2458.54</b>
83	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>	<b>2335.80</b>
84	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>	<b>2212.89</b>
85	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>	<b>2090.32</b>
86	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>	<b>1968.77</b>
87	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>	<b>1848.24</b>
88	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>	<b>1729.75</b>
89	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>	<b>1613.30</b>
90	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>	<b>1499.74</b>
91	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>	<b>1388.90</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55	3694.32								
56	3824.28	3824.28							
57	3958.74	3958.74	3958.74						
58	4097.88	4097.88	4097.88	4097.88					
59	4241.88	4241.88	4241.88	4241.88	4241.88				
60	<b>4862.52</b>	<b>4862.52</b>	<b>4862.52</b>	<b>4862.52</b>	<b>4862.52</b>	<b>4862.52</b>			
61	<b>4796.10</b>	<b>4796.10</b>	<b>4796.10</b>	<b>4796.10</b>	<b>4796.10</b>	<b>4796.10</b>	<b>4796.10</b>		
62	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	<b>4725.54</b>	
63	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>	<b>4651.38</b>
64	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>	<b>4573.44</b>
65	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>	<b>4492.08</b>
66	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>	<b>4406.94</b>
67	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>	<b>4318.20</b>
68	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>	<b>4225.68</b>
69	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>	<b>4129.56</b>
70	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>	<b>4029.66</b>
71	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>	<b>3926.34</b>
72	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>	<b>3819.42</b>
73	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>	<b>3709.26</b>
74	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>	<b>3595.86</b>
75	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>	<b>3479.58</b>
76	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>	<b>3360.42</b>
77	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>	<b>3238.74</b>
78	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>	<b>3114.90</b>
79	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>	<b>2988.90</b>
80	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>	<b>2861.46</b>
81	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>	<b>2732.76</b>
82	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>	<b>2603.16</b>
83	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>	<b>2473.20</b>
84	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>	<b>2343.06</b>
85	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>	<b>2213.28</b>
86	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>	<b>2084.58</b>
87	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>	<b>1956.96</b>
88	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>	<b>1831.50</b>
89	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>	<b>1708.20</b>
90	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>	<b>1587.96</b>
91	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>	<b>1470.60</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56	4036.74								
57	4178.67	4178.67							
58	4325.54	4325.54	4325.54						
59	4477.54	4477.54	4477.54	4477.54					
60	<b>5132.66</b>	<b>5132.66</b>	<b>5132.66</b>	<b>5132.66</b>	<b>5132.66</b>				
61	<b>5062.55</b>	<b>5062.55</b>	<b>5062.55</b>	<b>5062.55</b>	<b>5062.55</b>	<b>5062.55</b>			
62	<b>4988.07</b>	<b>4988.07</b>	<b>4988.07</b>	<b>4988.07</b>	<b>4988.07</b>	<b>4988.07</b>	<b>4988.07</b>		
63	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	<b>4909.79</b>	
64	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>	<b>4827.52</b>
65	4741.64	4741.64	4741.64	4741.64	4741.64	4741.64	4741.64	4741.64	4741.64
66	4651.77	4651.77	4651.77	4651.77	4651.77	4651.77	4651.77	4651.77	4651.77
67	4558.10	4558.10	4558.10	4558.10	4558.10	4558.10	4558.10	4558.10	4558.10
68	4460.44	4460.44	4460.44	4460.44	4460.44	4460.44	4460.44	4460.44	4460.44
69	4358.98	4358.98	4358.98	4358.98	4358.98	4358.98	4358.98	4358.98	4358.98
70	4253.53	4253.53	4253.53	4253.53	4253.53	4253.53	4253.53	4253.53	4253.53
71	4144.47	4144.47	4144.47	4144.47	4144.47	4144.47	4144.47	4144.47	4144.47
72	4031.61	4031.61	4031.61	4031.61	4031.61	4031.61	4031.61	4031.61	4031.61
73	3915.33	3915.33	3915.33	3915.33	3915.33	3915.33	3915.33	3915.33	3915.33
74	3795.63	3795.63	3795.63	3795.63	3795.63	3795.63	3795.63	3795.63	3795.63
75	3672.89	3672.89	3672.89	3672.89	3672.89	3672.89	3672.89	3672.89	3672.89
76	3547.11	3547.11	3547.11	3547.11	3547.11	3547.11	3547.11	3547.11	3547.11
77	3418.67	3418.67	3418.67	3418.67	3418.67	3418.67	3418.67	3418.67	3418.67
78	3287.95	3287.95	3287.95	3287.95	3287.95	3287.95	3287.95	3287.95	3287.95
79	3154.95	3154.95	3154.95	3154.95	3154.95	3154.95	3154.95	3154.95	3154.95
80	3020.43	3020.43	3020.43	3020.43	3020.43	3020.43	3020.43	3020.43	3020.43
81	2884.58	2884.58	2884.58	2884.58	2884.58	2884.58	2884.58	2884.58	2884.58
82	2747.78	2747.78	2747.78	2747.78	2747.78	2747.78	2747.78	2747.78	2747.78
83	2610.60	2610.60	2610.60	2610.60	2610.60	2610.60	2610.60	2610.60	2610.60
84	2473.23	2473.23	2473.23	2473.23	2473.23	2473.23	2473.23	2473.23	2473.23
85	2336.24	2336.24	2336.24	2336.24	2336.24	2336.24	2336.24	2336.24	2336.24
86	2200.39	2200.39	2200.39	2200.39	2200.39	2200.39	2200.39	2200.39	2200.39
87	2065.68	2065.68	2065.68	2065.68	2065.68	2065.68	2065.68	2065.68	2065.68
88	1933.25	1933.25	1933.25	1933.25	1933.25	1933.25	1933.25	1933.25	1933.25
89	1803.10	1803.10	1803.10	1803.10	1803.10	1803.10	1803.10	1803.10	1803.10
90	1676.18	1676.18	1676.18	1676.18	1676.18	1676.18	1676.18	1676.18	1676.18
91	1552.30	1552.30	1552.30	1552.30	1552.30	1552.30	1552.30	1552.30	1552.30

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57	4398.60									
58	4553.20	4553.20								
59	4713.20	4713.20	4713.20							
60	<b>5402.80</b>	<b>5402.80</b>	<b>5402.80</b>	<b>5402.80</b>						
61	<b>5329.00</b>	<b>5329.00</b>	<b>5329.00</b>	<b>5329.00</b>	<b>5329.00</b>					
62	<b>5250.60</b>	<b>5250.60</b>	<b>5250.60</b>	<b>5250.60</b>	<b>5250.60</b>	<b>5250.60</b>				
63	<b>5168.20</b>	<b>5168.20</b>	<b>5168.20</b>	<b>5168.20</b>	<b>5168.20</b>	<b>5168.20</b>	<b>5168.20</b>			
64	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>	<b>5081.60</b>		
65	4991.20	4991.20	4991.20	4991.20	4991.20	4991.20	4991.20	4991.20	4991.20	4991.20
66	4896.60	4896.60	4896.60	4896.60	4896.60	4896.60	4896.60	4896.60	4896.60	4896.60
67	4798.00	4798.00	4798.00	4798.00	4798.00	4798.00	4798.00	4798.00	4798.00	4798.00
68	4695.20	4695.20	4695.20	4695.20	4695.20	4695.20	4695.20	4695.20	4695.20	4695.20
69	4588.40	4588.40	4588.40	4588.40	4588.40	4588.40	4588.40	4588.40	4588.40	4588.40
70	4477.40	4477.40	4477.40	4477.40	4477.40	4477.40	4477.40	4477.40	4477.40	4477.40
71	4362.60	4362.60	4362.60	4362.60	4362.60	4362.60	4362.60	4362.60	4362.60	4362.60
72	4243.80	4243.80	4243.80	4243.80	4243.80	4243.80	4243.80	4243.80	4243.80	4243.80
73	4121.40	4121.40	4121.40	4121.40	4121.40	4121.40	4121.40	4121.40	4121.40	4121.40
74	3995.40	3995.40	3995.40	3995.40	3995.40	3995.40	3995.40	3995.40	3995.40	3995.40
75	3866.20	3866.20	3866.20	3866.20	3866.20	3866.20	3866.20	3866.20	3866.20	3866.20
76	3733.80	3733.80	3733.80	3733.80	3733.80	3733.80	3733.80	3733.80	3733.80	3733.80
77	3598.60	3598.60	3598.60	3598.60	3598.60	3598.60	3598.60	3598.60	3598.60	3598.60
78	3461.00	3461.00	3461.00	3461.00	3461.00	3461.00	3461.00	3461.00	3461.00	3461.00
79	3321.00	3321.00	3321.00	3321.00	3321.00	3321.00	3321.00	3321.00	3321.00	3321.00
80	3179.40	3179.40	3179.40	3179.40	3179.40	3179.40	3179.40	3179.40	3179.40	3179.40
81	3036.40	3036.40	3036.40	3036.40	3036.40	3036.40	3036.40	3036.40	3036.40	3036.40
82	2892.40	2892.40	2892.40	2892.40	2892.40	2892.40	2892.40	2892.40	2892.40	2892.40
83	2748.00	2748.00	2748.00	2748.00	2748.00	2748.00	2748.00	2748.00	2748.00	2748.00
84	2603.40	2603.40	2603.40	2603.40	2603.40	2603.40	2603.40	2603.40	2603.40	2603.40
85	2459.20	2459.20	2459.20	2459.20	2459.20	2459.20	2459.20	2459.20	2459.20	2459.20
86	2316.20	2316.20	2316.20	2316.20	2316.20	2316.20	2316.20	2316.20	2316.20	2316.20
87	2174.40	2174.40	2174.40	2174.40	2174.40	2174.40	2174.40	2174.40	2174.40	2174.40
88	2035.00	2035.00	2035.00	2035.00	2035.00	2035.00	2035.00	2035.00	2035.00	2035.00
89	1898.00	1898.00	1898.00	1898.00	1898.00	1898.00	1898.00	1898.00	1898.00	1898.00
90	1764.40	1764.40	1764.40	1764.40	1764.40	1764.40	1764.40	1764.40	1764.40	1764.40
91	1634.00	1634.00	1634.00	1634.00	1634.00	1634.00	1634.00	1634.00	1634.00	1634.00

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58	4780.86								
59	4948.86	4948.86							
60	<b>5672.94</b>	<b>5672.94</b>	<b>5672.94</b>						
61	<b>5595.45</b>	<b>5595.45</b>	<b>5595.45</b>	<b>5595.45</b>					
62	<b>5513.13</b>	<b>5513.13</b>	<b>5513.13</b>	<b>5513.13</b>	<b>5513.13</b>				
63	<b>5426.61</b>	<b>5426.61</b>	<b>5426.61</b>	<b>5426.61</b>	<b>5426.61</b>	<b>5426.61</b>			
64	<b>5335.68</b>	<b>5335.68</b>	<b>5335.68</b>	<b>5335.68</b>	<b>5335.68</b>	<b>5335.68</b>	<b>5335.68</b>		
65	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	<b>5240.76</b>	
66	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>	<b>5141.43</b>
67	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>	<b>5037.90</b>
68	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>	<b>4929.96</b>
69	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>	<b>4817.82</b>
70	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>	<b>4701.27</b>
71	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>	<b>4580.73</b>
72	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>	<b>4455.99</b>
73	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>	<b>4327.47</b>
74	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>	<b>4195.17</b>
75	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>	<b>4059.51</b>
76	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>	<b>3920.49</b>
77	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>	<b>3778.53</b>
78	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>	<b>3634.05</b>
79	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>	<b>3487.05</b>
80	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>	<b>3338.37</b>
81	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>	<b>3188.22</b>
82	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>	<b>3037.02</b>
83	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>	<b>2885.40</b>
84	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>	<b>2733.57</b>
85	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>	<b>2582.16</b>
86	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>	<b>2432.01</b>
87	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>	<b>2283.12</b>
88	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>	<b>2136.75</b>
89	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>	<b>1992.90</b>
90	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>	<b>1852.62</b>
91	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>	<b>1715.70</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59	5184.52									
60	<b>5943.08</b>	<b>5943.08</b>								
61	<b>5861.90</b>	<b>5861.90</b>	<b>5861.90</b>							
62	<b>5775.66</b>	<b>5775.66</b>	<b>5775.66</b>	<b>5775.66</b>						
63	<b>5685.02</b>	<b>5685.02</b>	<b>5685.02</b>	<b>5685.02</b>	<b>5685.02</b>					
64	<b>5589.76</b>	<b>5589.76</b>	<b>5589.76</b>	<b>5589.76</b>	<b>5589.76</b>	<b>5589.76</b>				
65	<b>5490.32</b>	<b>5490.32</b>	<b>5490.32</b>	<b>5490.32</b>	<b>5490.32</b>	<b>5490.32</b>	<b>5490.32</b>			
66	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>	<b>5386.26</b>		
67	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	<b>5277.80</b>	
68	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>	<b>5164.72</b>
69	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>	<b>5047.24</b>
70	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>	<b>4925.14</b>
71	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>	<b>4798.86</b>
72	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>	<b>4668.18</b>
73	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>	<b>4533.54</b>
74	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>	<b>4394.94</b>
75	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>	<b>4252.82</b>
76	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>	<b>4107.18</b>
77	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>	<b>3958.46</b>
78	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>	<b>3807.10</b>
79	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>	<b>3653.10</b>
80	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>	<b>3497.34</b>
81	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>	<b>3340.04</b>
82	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>	<b>3181.64</b>
83	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>	<b>3022.80</b>
84	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>	<b>2863.74</b>
85	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>	<b>2705.12</b>
86	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>	<b>2547.82</b>
87	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>	<b>2391.84</b>
88	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>	<b>2238.50</b>
89	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>	<b>2087.80</b>
90	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>	<b>1940.84</b>
91	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>	<b>1797.40</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60	<b>6213.22</b>									
61	<b>6128.35</b>	<b>6128.35</b>								
62	<b>6038.19</b>	<b>6038.19</b>	<b>6038.19</b>							
63	<b>5943.43</b>	<b>5943.43</b>	<b>5943.43</b>	<b>5943.43</b>						
64	<b>5843.84</b>	<b>5843.84</b>	<b>5843.84</b>	<b>5843.84</b>	<b>5843.84</b>					
65	<b>5739.88</b>	<b>5739.88</b>	<b>5739.88</b>	<b>5739.88</b>	<b>5739.88</b>	<b>5739.88</b>				
66	<b>5631.09</b>	<b>5631.09</b>	<b>5631.09</b>	<b>5631.09</b>	<b>5631.09</b>	<b>5631.09</b>	<b>5631.09</b>			
67	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>	<b>5517.70</b>		
68	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	<b>5399.48</b>	
69	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>	<b>5276.66</b>
70	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>	<b>5149.01</b>
71	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>	<b>5016.99</b>
72	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>	<b>4880.37</b>
73	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>	<b>4739.61</b>
74	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>	<b>4594.71</b>
75	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>	<b>4446.13</b>
76	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>	<b>4293.87</b>
77	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>	<b>4138.39</b>
78	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>	<b>3980.15</b>
79	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>	<b>3819.15</b>
80	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>	<b>3656.31</b>
81	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>	<b>3491.86</b>
82	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>	<b>3326.26</b>
83	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>	<b>3160.20</b>
84	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>	<b>2993.91</b>
85	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>	<b>2828.08</b>
86	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>	<b>2663.63</b>
87	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>	<b>2500.56</b>
88	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>	<b>2340.25</b>
89	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>	<b>2182.70</b>
90	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>	<b>2029.06</b>
91	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>	<b>1879.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.













Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
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47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62	<b>6563.25</b>									
63	<b>6460.25</b>	<b>6460.25</b>								
64	<b>6352.00</b>	<b>6352.00</b>	<b>6352.00</b>							
65	<b>6239.00</b>	<b>6239.00</b>	<b>6239.00</b>	<b>6239.00</b>						
66	<b>6120.75</b>	<b>6120.75</b>	<b>6120.75</b>	<b>6120.75</b>	<b>6120.75</b>					
67	<b>5997.50</b>	<b>5997.50</b>	<b>5997.50</b>	<b>5997.50</b>	<b>5997.50</b>	<b>5997.50</b>				
68	<b>5869.00</b>	<b>5869.00</b>	<b>5869.00</b>	<b>5869.00</b>	<b>5869.00</b>	<b>5869.00</b>	<b>5869.00</b>			
69	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>	<b>5735.50</b>		
70	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	<b>5596.75</b>	
71	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>	<b>5453.25</b>
72	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>	<b>5304.75</b>
73	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>	<b>5151.75</b>
74	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>	<b>4994.25</b>
75	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>	<b>4832.75</b>
76	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>	<b>4667.25</b>
77	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>	<b>4498.25</b>
78	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>	<b>4326.25</b>
79	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>	<b>4151.25</b>
80	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>	<b>3974.25</b>
81	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>	<b>3795.50</b>
82	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>	<b>3615.50</b>
83	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>	<b>3435.00</b>
84	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>	<b>3254.25</b>
85	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>	<b>3074.00</b>
86	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>	<b>2895.25</b>
87	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>	<b>2718.00</b>
88	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>	<b>2543.75</b>
89	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>	<b>2372.50</b>
90	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>	<b>2205.50</b>
91	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>	<b>2042.50</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
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48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61									
62									
63	<b>6718.66</b>								
64	<b>6606.08</b>	<b>6606.08</b>							
65	<b>6488.56</b>	<b>6488.56</b>	<b>6488.56</b>						
66	<b>6365.58</b>	<b>6365.58</b>	<b>6365.58</b>	<b>6365.58</b>					
67	<b>6237.40</b>	<b>6237.40</b>	<b>6237.40</b>	<b>6237.40</b>	<b>6237.40</b>				
68	<b>6103.76</b>	<b>6103.76</b>	<b>6103.76</b>	<b>6103.76</b>	<b>6103.76</b>	<b>6103.76</b>			
69	<b>5964.92</b>	<b>5964.92</b>	<b>5964.92</b>	<b>5964.92</b>	<b>5964.92</b>	<b>5964.92</b>	<b>5964.92</b>		
70	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	<b>5820.62</b>	
71	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>	<b>5671.38</b>
72	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>	<b>5516.94</b>
73	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>	<b>5357.82</b>
74	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>	<b>5194.02</b>
75	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>	<b>5026.06</b>
76	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>	<b>4853.94</b>
77	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>	<b>4678.18</b>
78	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>	<b>4499.30</b>
79	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>	<b>4317.30</b>
80	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>	<b>4133.22</b>
81	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>	<b>3947.32</b>
82	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>	<b>3760.12</b>
83	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>	<b>3572.40</b>
84	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>	<b>3384.42</b>
85	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>	<b>3196.96</b>
86	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>	<b>3011.06</b>
87	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>	<b>2826.72</b>
88	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>	<b>2645.50</b>
89	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>	<b>2467.40</b>
90	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>	<b>2293.72</b>
91	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>	<b>2124.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
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43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61									
62									
63									
64	<b>6860.16</b>								
65	<b>6738.12</b>	<b>6738.12</b>							
66	<b>6610.41</b>	<b>6610.41</b>	<b>6610.41</b>						
67	<b>6477.30</b>	<b>6477.30</b>	<b>6477.30</b>	<b>6477.30</b>					
68	<b>6338.52</b>	<b>6338.52</b>	<b>6338.52</b>	<b>6338.52</b>	<b>6338.52</b>				
69	<b>6194.34</b>	<b>6194.34</b>	<b>6194.34</b>	<b>6194.34</b>	<b>6194.34</b>	<b>6194.34</b>			
70	<b>6044.49</b>	<b>6044.49</b>	<b>6044.49</b>	<b>6044.49</b>	<b>6044.49</b>	<b>6044.49</b>	<b>6044.49</b>		
71	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	<b>5889.51</b>	
72	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>	<b>5729.13</b>
73	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>	<b>5563.89</b>
74	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>	<b>5393.79</b>
75	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>	<b>5219.37</b>
76	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>	<b>5040.63</b>
77	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>	<b>4858.11</b>
78	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>	<b>4672.35</b>
79	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>	<b>4483.35</b>
80	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>	<b>4292.19</b>
81	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>	<b>4099.14</b>
82	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>	<b>3904.74</b>
83	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>	<b>3709.80</b>
84	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>	<b>3514.59</b>
85	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>	<b>3319.92</b>
86	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>	<b>3126.87</b>
87	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>	<b>2935.44</b>
88	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>	<b>2747.25</b>
89	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>	<b>2562.30</b>
90	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>	<b>2381.94</b>
91	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>	<b>2205.90</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
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41										
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44										
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46										
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48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65	<b>6987.68</b>									
66	<b>6855.24</b>	<b>6855.24</b>								
67	<b>6717.20</b>	<b>6717.20</b>	<b>6717.20</b>							
68	<b>6573.28</b>	<b>6573.28</b>	<b>6573.28</b>	<b>6573.28</b>						
69	<b>6423.76</b>	<b>6423.76</b>	<b>6423.76</b>	<b>6423.76</b>	<b>6423.76</b>					
70	<b>6268.36</b>	<b>6268.36</b>	<b>6268.36</b>	<b>6268.36</b>	<b>6268.36</b>	<b>6268.36</b>				
71	<b>6107.64</b>	<b>6107.64</b>	<b>6107.64</b>	<b>6107.64</b>	<b>6107.64</b>	<b>6107.64</b>	<b>6107.64</b>			
72	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>	<b>5941.32</b>		
73	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	<b>5769.96</b>	
74	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	<b>5593.56</b>	
75	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	<b>5412.68</b>	
76	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	<b>5227.32</b>	
77	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	<b>5038.04</b>	
78	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	<b>4845.40</b>	
79	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	<b>4649.40</b>	
80	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	<b>4451.16</b>	
81	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	<b>4250.96</b>	
82	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	<b>4049.36</b>	
83	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	<b>3847.20</b>	
84	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	<b>3644.76</b>	
85	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	<b>3442.88</b>	
86	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	<b>3242.68</b>	
87	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	<b>3044.16</b>	
88	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	<b>2849.00</b>	
89	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	<b>2657.20</b>	
90	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	<b>2470.16</b>	
91	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	<b>2287.60</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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62										
63										
64										
65										
66	<b>7100.07</b>									
67	<b>6957.10</b>	<b>6957.10</b>								
68	<b>6808.04</b>	<b>6808.04</b>	<b>6808.04</b>							
69	<b>6653.18</b>	<b>6653.18</b>	<b>6653.18</b>	<b>6653.18</b>						
70	<b>6492.23</b>	<b>6492.23</b>	<b>6492.23</b>	<b>6492.23</b>	<b>6492.23</b>					
71	<b>6325.77</b>	<b>6325.77</b>	<b>6325.77</b>	<b>6325.77</b>	<b>6325.77</b>	<b>6325.77</b>				
72	<b>6153.51</b>	<b>6153.51</b>	<b>6153.51</b>	<b>6153.51</b>	<b>6153.51</b>	<b>6153.51</b>	<b>6153.51</b>			
73	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>	<b>5976.03</b>		
74	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	<b>5793.33</b>	
75	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>	<b>5605.99</b>
76	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>	<b>5414.01</b>
77	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>	<b>5217.97</b>
78	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>	<b>5018.45</b>
79	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>	<b>4815.45</b>
80	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>	<b>4610.13</b>
81	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>	<b>4402.78</b>
82	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>	<b>4193.98</b>
83	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>	<b>3984.60</b>
84	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>	<b>3774.93</b>
85	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>	<b>3565.84</b>
86	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>	<b>3358.49</b>
87	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>	<b>3152.88</b>
88	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>	<b>2950.75</b>
89	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>	<b>2752.10</b>
90	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>	<b>2558.38</b>
91	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>	<b>2369.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.







Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
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62										
63										
64										
65										
66										
67	<b>7197.00</b>									
68	<b>7042.80</b>	<b>7042.80</b>								
69	<b>6882.60</b>	<b>6882.60</b>	<b>6882.60</b>							
70	<b>6716.10</b>	<b>6716.10</b>	<b>6716.10</b>	<b>6716.10</b>						
71	<b>6543.90</b>	<b>6543.90</b>	<b>6543.90</b>	<b>6543.90</b>	<b>6543.90</b>					
72	<b>6365.70</b>	<b>6365.70</b>	<b>6365.70</b>	<b>6365.70</b>	<b>6365.70</b>	<b>6365.70</b>				
73	<b>6182.10</b>	<b>6182.10</b>	<b>6182.10</b>	<b>6182.10</b>	<b>6182.10</b>	<b>6182.10</b>	<b>6182.10</b>			
74	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>	<b>5993.10</b>		
75	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	<b>5799.30</b>	
76	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>	<b>5600.70</b>
77	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>	<b>5397.90</b>
78	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>	<b>5191.50</b>
79	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>	<b>4981.50</b>
80	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>	<b>4769.10</b>
81	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>	<b>4554.60</b>
82	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>	<b>4338.60</b>
83	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>	<b>4122.00</b>
84	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>	<b>3905.10</b>
85	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>	<b>3688.80</b>
86	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>	<b>3474.30</b>
87	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>	<b>3261.60</b>
88	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>	<b>3052.50</b>
89	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>	<b>2847.00</b>
90	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>	<b>2646.60</b>
91	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>	<b>2451.00</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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63										
64										
65										
66										
67										
68	<b>7277.56</b>									
69	<b>7112.02</b>	<b>7112.02</b>								
70	<b>6939.97</b>	<b>6939.97</b>	<b>6939.97</b>							
71	<b>6762.03</b>	<b>6762.03</b>	<b>6762.03</b>	<b>6762.03</b>						
72	<b>6577.89</b>	<b>6577.89</b>	<b>6577.89</b>	<b>6577.89</b>	<b>6577.89</b>					
73	<b>6388.17</b>	<b>6388.17</b>	<b>6388.17</b>	<b>6388.17</b>	<b>6388.17</b>	<b>6388.17</b>				
74	<b>6192.87</b>	<b>6192.87</b>	<b>6192.87</b>	<b>6192.87</b>	<b>6192.87</b>	<b>6192.87</b>	<b>6192.87</b>			
75	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>	<b>5992.61</b>		
76	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	<b>5787.39</b>	
77	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>	<b>5577.83</b>
78	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>	<b>5364.55</b>
79	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>	<b>5147.55</b>
80	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>	<b>4928.07</b>
81	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>	<b>4706.42</b>
82	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>	<b>4483.22</b>
83	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>	<b>4259.40</b>
84	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>	<b>4035.27</b>
85	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>	<b>3811.76</b>
86	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>	<b>3590.11</b>
87	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>	<b>3370.32</b>
88	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>	<b>3154.25</b>
89	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>	<b>2941.90</b>
90	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>	<b>2734.82</b>
91	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>	<b>2532.70</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
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58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69	<b>7341.44</b>									
70	<b>7163.84</b>	<b>7163.84</b>								
71	<b>6980.16</b>	<b>6980.16</b>	<b>6980.16</b>							
72	<b>6790.08</b>	<b>6790.08</b>	<b>6790.08</b>	<b>6790.08</b>						
73	<b>6594.24</b>	<b>6594.24</b>	<b>6594.24</b>	<b>6594.24</b>	<b>6594.24</b>					
74	<b>6392.64</b>	<b>6392.64</b>	<b>6392.64</b>	<b>6392.64</b>	<b>6392.64</b>	<b>6392.64</b>				
75	<b>6185.92</b>	<b>6185.92</b>	<b>6185.92</b>	<b>6185.92</b>	<b>6185.92</b>	<b>6185.92</b>	<b>6185.92</b>			
76	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>	<b>5974.08</b>		
77	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	<b>5757.76</b>	
78	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>	<b>5537.60</b>
79	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>	<b>5313.60</b>
80	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>	<b>5087.04</b>
81	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>	<b>4858.24</b>
82	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>	<b>4627.84</b>
83	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>	<b>4396.80</b>
84	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>	<b>4165.44</b>
85	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>	<b>3934.72</b>
86	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>	<b>3705.92</b>
87	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>	<b>3479.04</b>
88	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>	<b>3256.00</b>
89	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>	<b>3036.80</b>
90	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>	<b>2823.04</b>
91	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>	<b>2614.40</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.





Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57	7234.57												
58	7470.34	7488.81											
59	7708.34	7732.78	7751.93										
60	8662.32	8719.25	8770.78	8816.82									
61	8598.82	8650.10	8695.88	8736.07	8770.58								
62	8522.00	8567.47	8607.33	8641.49	<b>8663.49</b>	<b>8663.49</b>							
63	8432.54	8472.04	8505.82	<b>8527.53</b>	<b>8527.53</b>	<b>8527.53</b>	<b>8527.53</b>						
64	8329.87	8363.25	<b>8384.64</b>	<b>8384.64</b>	<b>8384.64</b>	<b>8384.64</b>	<b>8384.64</b>	<b>8384.64</b>					
65	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>	<b>8235.48</b>				
66	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>	<b>8079.39</b>			
67	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>	<b>7916.70</b>		
68	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	<b>7747.08</b>	
69	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>	<b>7570.86</b>
70	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>	<b>7387.71</b>
71	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>	<b>7198.29</b>
72	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>
73	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>
74	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>
75	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>
76	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>
77	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>
78	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>
79	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>
80	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>
81	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>
82	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>
83	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>
84	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>
85	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>
86	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>
87	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>
88	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>
89	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>
90	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>
91	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
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67										
68										
69										
70	<b>7387.71</b>									
71	<b>7198.29</b>	<b>7198.29</b>								
72	<b>7002.27</b>	<b>7002.27</b>	<b>7002.27</b>							
73	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>	<b>6800.31</b>						
74	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>	<b>6592.41</b>					
75	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>	<b>6379.23</b>				
76	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>	<b>6160.77</b>			
77	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>	<b>5937.69</b>		
78	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	<b>5710.65</b>	
79	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>	<b>5479.65</b>
80	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>	<b>5246.01</b>
81	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>	<b>5010.06</b>
82	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>	<b>4772.46</b>
83	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>	<b>4534.20</b>
84	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>	<b>4295.61</b>
85	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>	<b>4057.68</b>
86	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>	<b>3821.73</b>
87	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>	<b>3587.76</b>
88	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>	<b>3357.75</b>
89	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>	<b>3131.70</b>
90	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>	<b>2911.26</b>
91	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>	<b>2696.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
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48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58	7698.00												
59	7944.00	7968.44											
60	8932.46	8989.39	9040.92										
61	8865.27	8916.55	8962.33	9002.52									
62	8784.53	8830.00	8869.86	8904.02	8926.02								
63	8690.95	8730.45	8764.23	<b>8785.94</b>	<b>8785.94</b>	<b>8785.94</b>							
64	8583.95	8617.33	<b>8638.72</b>	<b>8638.72</b>	<b>8638.72</b>	<b>8638.72</b>	<b>8638.72</b>	<b>8638.72</b>					
65	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>	<b>8485.04</b>			
66	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>	<b>8324.22</b>		
67	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	<b>8156.60</b>	
68	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>	<b>7981.84</b>
69	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>	<b>7800.28</b>
70	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>	<b>7611.58</b>
71	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>	<b>7416.42</b>
72	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>	<b>7214.46</b>
73	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>
74	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>
75	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>
76	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>
77	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>
78	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>
79	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>
80	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>
81	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>
82	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>
83	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>
84	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>
85	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>
86	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>
87	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>
88	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>
89	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>
90	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>
91	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
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66										
67										
68										
69										
70										
71	<b>7416.42</b>									
72	<b>7214.46</b>	<b>7214.46</b>								
73	<b>7006.38</b>	<b>7006.38</b>	<b>7006.38</b>							
74	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>	<b>6792.18</b>						
75	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>	<b>6572.54</b>					
76	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>	<b>6347.46</b>				
77	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>	<b>6117.62</b>			
78	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>	<b>5883.70</b>		
79	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	<b>5645.70</b>	
80	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	<b>5404.98</b>	
81	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	<b>5161.88</b>	
82	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	<b>4917.08</b>	
83	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	<b>4671.60</b>	
84	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	<b>4425.78</b>	
85	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	<b>4180.64</b>	
86	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	<b>3937.54</b>	
87	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	<b>3696.48</b>	
88	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	<b>3459.50</b>	
89	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	<b>3226.60</b>	
90	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	<b>2999.48</b>	
91	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	<b>2777.80</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Years of Credited Service (Before Purchase)

Age	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
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49													
50													
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52													
53													
54													
55													
56													
57													
58													
59	8179.66												
60	9202.60	9259.53											
61	9131.72	9183.00	9228.78										
62	9047.06	9092.53	9132.39	9166.55									
63	8949.36	8988.86	9022.64	9044.35	9044.35								
64	8838.03	8871.41	8892.80	8892.80	8892.80	8892.80							
65	8734.60	8734.60	8734.60	8734.60	8734.60	8734.60	8734.60						
66	8569.05	8569.05	8569.05	8569.05	8569.05	8569.05	8569.05	8569.05					
67	8396.50	8396.50	8396.50	8396.50	8396.50	8396.50	8396.50	8396.50	8396.50				
68	8216.60	8216.60	8216.60	8216.60	8216.60	8216.60	8216.60	8216.60	8216.60	8216.60			
69	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70	8029.70		
70	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	7835.45	
71	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55	7634.55
72	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65	7426.65
73	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45	7212.45
74	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95	6991.95
75	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85	6765.85
76	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15	6534.15
77	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55	6297.55
78	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75	6056.75
79	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75	5811.75
80	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95	5563.95
81	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70	5313.70
82	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70	5061.70
83	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00	4809.00
84	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95	4555.95
85	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60	4303.60
86	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35	4053.35
87	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20	3805.20
88	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25	3561.25
89	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50	3321.50
90	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70	3087.70
91	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50	2859.50

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 3 and 4 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
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68										
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70										
71										
72	<b>7426.65</b>									
73	<b>7212.45</b>	<b>7212.45</b>								
74	<b>6991.95</b>	<b>6991.95</b>	<b>6991.95</b>							
75	<b>6765.85</b>	<b>6765.85</b>	<b>6765.85</b>	<b>6765.85</b>						
76	<b>6534.15</b>	<b>6534.15</b>	<b>6534.15</b>	<b>6534.15</b>	<b>6534.15</b>					
77	<b>6297.55</b>	<b>6297.55</b>	<b>6297.55</b>	<b>6297.55</b>	<b>6297.55</b>	<b>6297.55</b>				
78	<b>6056.75</b>	<b>6056.75</b>	<b>6056.75</b>	<b>6056.75</b>	<b>6056.75</b>	<b>6056.75</b>	<b>6056.75</b>			
79	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>	<b>5811.75</b>		
80	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	<b>5563.95</b>	
81	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>	<b>5313.70</b>
82	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>	<b>5061.70</b>
83	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>	<b>4809.00</b>
84	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>	<b>4555.95</b>
85	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>	<b>4303.60</b>
86	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>	<b>4053.35</b>
87	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>	<b>3805.20</b>
88	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>	<b>3561.25</b>
89	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>	<b>3321.50</b>
90	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>	<b>3087.70</b>
91	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>	<b>2859.50</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.